



528 West Jackson Street
32501

Mt. Zion Baptist Church

REV. MICHAEL BUTLER, INTERIM PASTOR
P. O. BOX 808
PENSACOLA, FLORIDA 32591
(850) 432-4958
mtzionbaptchurch@att.net

Ms. Scherie M. Hale
Secretary/Bookkeeper

PASTORAL SEARCH ANNOUNCEMENT AND QUALIFICATIONS

Mt. Zion Baptist Church has been in existence and serving the community since 1880. Currently the membership is approximately 165. Our church is prayerfully seeking a full-time pastor who is called by God and equipped to preach and teach the Word of God effectively. The candidate must also possess the biblical and spiritual qualities as outlined in **1 Timothy 3:1-7** and **Titus 5:6-9**.

PASTOR QUALIFICATIONS:

1. Be a licensed and ordained minister in the Baptist faith.
2. Must have a sound knowledge of Baptist Doctrine and the Articles of Faith.
3. Have a bachelor's degree from an accredited college and/or Theological Seminary training (**preferred**).
4. Have a minimum of 5 years of pastoral experience.
5. Demonstrate the ability to work effectively with a congregation across all ages, races and gender.
6. Promote evangelism outreach; collaboration with local churches and the community.
7. Ability to work with Deacons, Trustees, other church leaders and the congregation.
8. Possess effective communication skills (oral and written).
9. Demonstrate financial awareness and responsibility.

The following are primary DUTIES of a pastor:

1. Serve as the spiritual leader overseeing worship services, church programs, weddings, funerals, baby dedications, etc.
2. Provide guidance and support to church ministries and staff through effective administration, organization and communication (written and oral) skills.
3. Provide pastoral counseling and care (visitation) to church membership experiencing illness, bereavement, and traumatic life experiences (hardships, substance abuse, financial matters, etc.).
4. Administer the Holy ordinances of Baptism and Communion.
5. Adhere to the church Constitution, Bylaws, church hierarchy, policies and procedures.
6. Provide leadership to the congregation to ensure that all church matters are handled decent and in order.
7. Promote spiritual growth through preaching, teaching and bible study.
8. Provide vision and strategic goals for the church supported with a plan of implementation and execution.
9. Establish office hours sufficient to effectively administer church affairs (i.e., conduct bible study, church business meetings; participate in Sunday school, etc..).

What to Submit:

1. Resume
2. Copy of license
3. Official transcripts, when requested
4. Copy of ordination certificates, and any other relevant certificates/awards
5. Letters of recommendation – including current contact phone number, mailing and email address – (clergy, layperson and personal, non – relative).
6. Current photograph – no larger than 5x7 - preferred
7. Salary Expectation

Additional information:

1. All applicants are responsible for their expenses – unless authorized by the committee.
2. Final candidates must consent to reference, criminal history and background checks, a drug screen and credit history review (performed through an outside agency for complete confidentiality.)
3. Applications for candidacy must be submitted by mail from June 10, 2019 to September 30, 2019. Postmarked by September 30, 2019. Mail to P. O. Box 808, Pensacola, FL 32591, Attn: Pastoral Selection Committee.
4. Please direct any questions to Mt.ZionPSC19@gmail.com

All information submitted will be treated as confidential.